

2023-2024

Abbot Elementary School School Improvement Plan



Peter Myerson - Principal

Melissa Richard - Assistant Principal

School Improvement Plan

School Advisory Council Members:

- | | | | |
|---------|--------------------|---------------------|------------------|
| 1) NAME | Peter Myerson | Principal | Signature: _____ |
| 2) NAME | Melissa Richard | Assistant Principal | Signature: _____ |
| 3) NAME | Laura Anderson | Teacher | Signature: _____ |
| 4) NAME | Chris Stanvick | Teacher | Signature: _____ |
| 5) NAME | Jennifer Martinson | Teacher | Signature: _____ |
| 6) NAME | Thomas Elder | Teacher | Signature: _____ |
| 7) NAME | Julie Murell | Community Member | Signature: _____ |
| 8) NAME | Karen Wiczynski | Parent | Signature: _____ |
| 9) NAME | Prajakta Kale | Parent | Signature: _____ |

School Improvement Plan Purpose

School Improvement Plans, as described by the legislation, are created to contain some or all of the following elements:

1. An assessment of:
 - The impact of class size on student performance
 - Student-to-teacher ratios
 - Ratios of students to other supportive adult resources
2. A scheduled plan for reducing class size, if deemed necessary
3. Professional development for the school's staff and allocation of any professional development funds in the school budget
4. Enhance of parental involvement in the life of the school
5. School safety and discipline
6. Establishment of a school environment characterized by tolerance and respect for all groups
7. Extra-curricular activities
8. Means for meeting, within the regular education programs at the school, the diverse learning needs of as many children as possible, including children with special needs currently assigned to separate programs
9. Any further subjects the principal, in consultation with the school council, shall consider appropriate

School Data

-Student Enrollment

3/14/23			
	Grade 3	Grade 4	Grade 5
Classroom 1	17	20	18
Classroom 2	17	20	18
Classroom 3	17	20	18
Classroom 4	17	20	18
Classroom 5	17	20	18
Classroom 6	16	19	18
Classroom 7	18	N/A	17
Total	119	119	125
Total # of student enrolled @ Abbot			363

[WPS Strategic District Improvement Plan](#)

Mission of Abbot School Advisory Council

The mission of the Abbot School Council is to assist the principal in identifying the educational needs of our students, reviewing our school's annual budget and formulating and monitoring the School Improvement Plan. Additionally, we will create an environment where all stakeholders feel safe and supported in their growth. These areas are continually monitored and improved.

The council meetings for 2023-2024 are scheduled for the following dates at 3:00 PM:

SAC Meeting Dates 2023-2024

October

November

December

January

February

March

April

May

Goal 1: We will increase the knowledge of diversity, equity and inclusion, as well as implement instructional practices to meet the needs of all students in order to strengthen a sense of belonging of all staff and students.

Strategy	Timeline	Responsible Parties	Resources Required	Success Measures
1.1 (SDIP) Participate in and execute recommendations of the district equity audit.	2023-2024	Central Office Administrators, Building Administration & Staff	District Equity Audit results	<ul style="list-style-type: none"> Implementation of school based recommendations.
1.2 & 3.4 (SDIP) Continue to provide staff with opportunities and materials to increase their understanding of culturally responsive instructional practices including evaluating classroom libraries, mentor text and the school library to assure there are windows and mirror book representations	Ongoing	Central Office Administrators, Building Administration, Curriculum Coordinators, LMS & Staff	Anti-Bias Building Block Lessons Book, Literature Books addressing diversity, equity and inclusion	<ul style="list-style-type: none"> Expand the use of the ADL curriculum and Anti-Bias Building Block Lessons Develop lessons to be implemented in Classrooms Library created with multiple titles and check-in/check-out system for staff to utilize within learning spaces. Expand and update the diverse books website: https://sites.google.com/westfordk12.us/diversebooksprek-5/
3.1 (SDIP) Annual celebration of Neurodiversity Week in March	March 2024	Building Administration, LMS & Staff	Neurodivergent Resources, Literature Books, Google Slides	<ul style="list-style-type: none"> Community Meeting Presentation Creation of Neurodiverse Literature Collection

SIP Element/s Addressed (1-9) - 3, 6, 8

Goal 2: We will continue to work to improve math and language arts proficiency by implementing research based practices while using data to inform instruction.

Strategy	Timeline	Responsible Parties	Resources Required	Success Measures
1.2 & 1.3 (SDIP) Launch of the new 3 -5 literacy curriculum using UDL Principles	Pilot - (in process) Implementation 23-24 school year	Central Office Administrators, Classroom Teachers, Curriculum Coordinators, & Building Administrators	New Literacy Curriculum PD for Staff UDL Lessons	<ul style="list-style-type: none"> • Participation in the pilot to support a decision of curriculum • Professional development in how to implement the curriculum • Ongoing coaching with LS/CC • Professional development on an overview UDL practices and embedding UDL into current practices
3.2 (SDIP) Assess the effectiveness of how student progress is communicated to students and families	2023-2025	Central Office Administrators, Curriculum Coordinators, & Building Administrators	Collaboration with Curriculum Coordinators, review various SBRC from other Districts	<ul style="list-style-type: none"> • Explore a revision of Standards Based Report Card align with standards and benchmarks
1.3 (SDIP) Using DIBELS8 and Next Steps, and iReady continue to progress monitoring, data analysis, and identification of interventions for Tier 1 students	2023-2025	Classroom Teachers, Curriculum Coordinators, Administrators	DIBELS 8 iReady Data Reports Data Meetings	<ul style="list-style-type: none"> • Data Team Meetings - Analyze Data • iReady Reports/Lessons to drive instruction • Professional Learning time to support data discussions

SIP Element/s Addressed (1-9) - 3, 6, 8

Goal 3 : By utilizing Panorama Data and lessons, the SDIP and SPIRIT Lessons, we will continue to build our capacity for Social Emotional Learning

Strategy	Timeline	Responsible Parties	Resources Required	Success Measures
3.1 (SDIP) Identify what can be removed from the curriculum, calendars and schedules while maintaining high expectations and standards	2023 - 2025	Central Office,Building Administration & Staff	Panorama Survey Results Feedback from SDIP	<ul style="list-style-type: none"> • Time for data review • Ongoing discussion
3.4 (SDIP) Implement activities and programs that support the district wide core values (S.P.I.R.I.T.)	Ongoing	All Staff, Building Administrator, & Central Office Administrators	District Resources for Community Meeting and SPIRIT Lessons. Literature Books addressing diversity, equity and inclusion	<ul style="list-style-type: none"> • Continue to focus on the meaning of “SPIRIT” • Spirit Coupons • Community Meetings
3.3 (SDIP) Continue to implement Panorama Surveys and analyze data	2023 -2025	Teachers, Guidance Staff, School Psychologist & Building Administration	Panorama Survey Results Collaboration with Curriculum Coordinator & Guidance	<ul style="list-style-type: none"> • Survey data will be analyzed to incorporate Tier 1 instruction within classrooms to address areas of SE needs • Share lessons from Panorama Playbook for use within classrooms • Continue to foster and build a sense of belonging within adult community - use survey data

SIP Element/s Addressed (1-9) - 8

Goal 4 : Increase sustainability initiatives within our school community.

Strategy	Timeline	Responsible Parties	Resources Required	Success Measures
4.1 & 4.2 (SDIP) Identify opportunities to learn about and support Westford's climate sustainability initiatives.	2023-2025	Building Administration, Staff, and Students	Westford Climate Roadmap STE Frameworks-See Relevant Standards Below	<ul style="list-style-type: none">• School wide opportunities for students to participate in sustainability initiatives (e.g. school garden program, composting, environmental club, etc.)• STEM lessons and activities that highlight Earth and Human Activity STEM standards (see below)• Identification of short term and long term goals in which the school can support Westford Climate Initiatives (e.g. ideas to reduce fuel use)

SIP Element/s Addressed (1-9) - 7,8,9