The Westford Public Schools are an equal opportunity employer.

The Westford Public Schools do not discriminate on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, marital status, age, military status, homelessness, disability, pregnancy, pregnancy-related condition, or parenting status in admission to, access to, treatment in, or employment in its programs or activities.

Any employee, volunteer, or pupil shall not demonstrate any discrimination in any activity associated with the Westford Public Schools.

Any inquiries concerning the practices or application of this policy may be addressed to the Superintendent's office.

## **Massachusetts General Law References:**

M.G.L. 71:39 – Restriction on Information Required from Applicants for Positions
M.G.L. 151B:4 – Unlawful Discrimination because of Race, Color, Religious Creed, National Origin, Ancestry or Sex

## **Massachusetts Association of School Committee References:**

GBA

Policy Adopted: April 9, 2001

Policy Reviewed:

Policy Revised: April 8, 2019

WESTFORD PUBLIC SCHOOLS

Westford, Massachusetts