## SUBSTITUTE PROFESSIONAL STAFF

The Superintendent shall approve all substitute professional staff. Principals shall obtain their substitute teachers from the Superintendent's approved list.

Substitute teachers employed by the Westford Public Schools shall be, whenever possible, certified by the Commonwealth of Massachusetts in the area in which they are called to teach.

Exceptions may be granted when a shortage of certified substitutes exists.

Massachusetts General Law References: M.G.L. 71:38G – Definitions; Provisional Educator, Provisional Educator with Advanced Standing and Standard Educator Certificates

Westford Public Schools Policy References: P4104 – Staff Health Examinations

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