## LETTER OF AGREEMENT BETWEEN THE WESTFORD EDUCATION ASSOCIATION AND THE WESTFORD SCHOOL COMMITTEE

This Letter of Agreement modifies the provisions of the Memorandum of Agreement ("MOA") entered into by and between the Westford School Committee (hereinafter the "Committee") and the Westford Education Association (hereinafter the "Association") concerning the Westford Public Schools use of the Hybrid Model of Learning. Paragraph 18 of the MOA entered into between the parties is modified to read as follows:

18. Mask Breaks. Staff members shall exercise their professional judgment in providing mask breaks to students. Mask breaks should be taken outdoors when feasible and not in hallways, and at least one mask break should be taken each day. Notwithstanding the foregoing, all mask breaks (with the exception of mask breaks for special education or other students who cannot take a mask break outdoors) in any school shall be taken outdoors until that school has MERV13 air filters installed. At Westford Academy, students will be expected to take short mask breaks in the time allotted for movement from class to class. Students will be expected to be at least six feet apart during any mask breaks. Staff who have students in their care during mask break times shall monitor these student breaks.

Westford Education Association: Kustine Maume Date: 10/1/2020
Westford School Committee: Main for Main Date: 10/5/2020

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