

**MEMORANDUM OF AGREEMENT
BETWEEN THE
WESTFORD SCHOOL COMMITTEE AND WEA KINDERGARTEN STAFF
August 26, 2020**

This MOA constitutes the result of bargaining the changes to working conditions as provided for by Massachusetts General Law Chapter 150E for the full-time kindergarten staff, the WPS and its Agents, and the Westford Education Association.

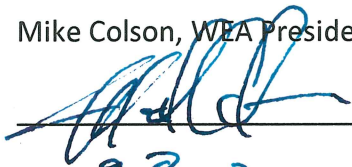
This agreement pertains to only the 2020-2021 school year while under either the fully remote or hybrid model of teaching and learning.

The parties agree that the full-time kindergarten staff work schedule will be .6 FTE in-person kindergarten teacher and .4 FTE remote interventionist.

The following revised duties will be conducted by the full-time kindergarten staff after students are dismissed on the 2020-2021 early dismissal schedule:

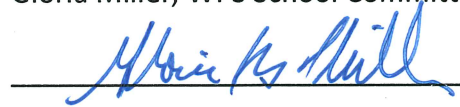
- Provide math and/or literacy interventions to students in grades K, 1 and/or 2 as assigned by the building principal, in conjunction with the curriculum coordinators and/or literacy specialists.
- Review student data provided to them for students on their caseloads.
- Develop plans for intervention sessions that address the needs of these students.
- Maintain performance data to progress monitor students on caseload.
- Communicate with classroom teachers regarding students on their intervention caseload, as needed.

Mike Colson, WEA President



Date 9-8-20

Gloria Miller, WPS School Committee Chair



Date 9/2/2020