

MEMORANDUM OF AGREEMENT

BETWEEN

Westford School Committee

AND The Westford Education Association

This MEMORANDUM OF AGREEMENT is entered into by and between the Westford School Committee (hereinafter the "Committee") and the Westford Education Association (hereinafter "WEA" or "Association") (collectively hereinafter the "Parties") upon execution by the parties.

WHEREAS, the Committee and the Association are parties to collective bargaining agreement covering the period of July 1, 2021 through June 30, 2022: and

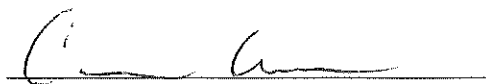
WHEREAS, the Committee and the Association wish to enter into an agreement which recognizes the current benefits of the Academic Coaches and their community of interest;

NOW, THEREFORE, in consideration of the mutual covenants expressed herein, the Parties agree as follows:

1. The terms of the Memorandum of Agreement between the Committee and the Coaches from July 1, 2018 to June 30, 2021 shall continue until June 30, 2022, except that a 2% adjustment shall be applied to all hourly wage amounts as seen in Attachment A – Salary Schedule 2021-2022.
2. The parties will bargain in good faith and add the Academic Coaches to Unit G during upcoming negotiations for the contract expected to begin on July 1, 2022.
3. We acknowledge there will be separate language for Academic Coaches and Math & Reading Interventionists. Academic Coaches and Reading & Math Interventionists will also have different salary scales within their newly negotiated contract.

THIS AGREEMENT has been duly executed by the authorized representatives of the Westford School Committee and the Westford Education Association.

For the Association



Date: 11/10/21

For the Committee



Date: 11/8/2021

COMPENSATION

The Superintendent may place a new employee on any step of the salary schedule dependent on experience and /or current job market availability. The Academic Coach will be responsible to submit bi-weekly timesheets to their designated supervisor for approval of hours and payment.

Section 1. Salary Schedule

2021-2022 SALARY SCHEDULE 2.0% COLA

1	\$31.44
2	\$31.73
3	\$32.05
4	\$32.54
5	\$33.03
6	\$33.86