

CHRISTOPHER CHEW, Ed.D.
Superintendent of Schools

COURTNEY L. MORAN, M.Ed.
Assistant Superintendent



GERARD COUGHLIN, M.Ed.
Director of Special Education and SEL

MAGALY RODRIGUEZ RONAN, M.Ed.
Director of Equity, Curriculum, and Instruction

JENNY LIN, CPA
Director of School Finance

**Westford Public Schools
Administrative Offices**
23 Depot St. • Westford, Massachusetts 01886
www.westfordk12.us • (978) 692-5560 • FAX (978) 392-4497

**SIDE LETTER OF AGREEMENT between
Westford Public Schools and the Food Service Personnel**

For the period of July 1, 2023 through June 30, 2024, Westford Food Services employees will receive an additional 3.5% to the agreed upon FY24 rate noted in the current agreement. Additionally, an increase of thirty (30) minutes is added to the work hours for managers and full time workers at the elementary, middle and high school levels. The addition of both the daily hours and rate per hour is in recognition of the substantial increase in student participation in Westford Public Schools' school lunch program as a result of the Governor's free universal lunch program in the Commonwealth.

Position	Daily hours
Managers	6.75 hours
Full time worker at Westford Academy	6.5 hours
Full time worker at elementary & middle	6.25 hours

All other terms and conditions of employment in the current Food Service Personnel collective bargaining agreement remain in effect.

The agreement set forth herein shall have no precedent setting impact, shall be applicable only for the term specified herein, and the parties agree that in the 2023-24 school year. Westford's Food Service Personnel shall be compensated at the hourly rate set forth in the attached 'Food Service Hourly Rates FY24', with no additional stipends.

In WITNESS WHEREOF, and agreed upon, this instrument to be duly executed by its authorized desinees
this 28 day of September, 2023.

By:



Christopher Chew, Ed. D., Superintendent of Schools

By and On behalf of Westford Food Service Personnel:



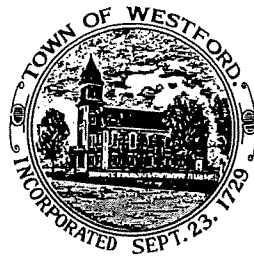
Dantia Shenshaw, Westford Academy Food Service Manager



Heather Urban, Nabnasset Food Service Manager

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FOOD SERVICE HOURLY RATES FY24 (3.5% Increase)

	STEP	HOURLY RATE		STEP	HOURLY RATE
CAFE BAKER ELEMENTARY	1	18.50	CAFE BAKER WA	1	18.50
	2	19.23		2	19.23
	3	19.90		3	19.90
CAFE COOK ELEMENTARY	1	18.84	CAFE WORKER WA	1	16.16
	2	19.58		2	16.80
	3	20.29		3	17.39
CAFE MANAGER ELEMENTARY	1	20.86	CAFE COOK WA	1	18.84
	2	21.67		2	19.58
	3	22.43		3	20.29
CAFE WORKER ELEMENTARY	1	16.16	CAFE MANAGER WA	1	22.60
	2	16.80		2	23.50
	3	17.39		3	24.32
				4	25.12
CAFE BAKER MIDDLE SCHOOL	1	18.50		5	25.85
	2	19.23			
	3	19.90			

CAFE COOK MIDDLE SCHOOL	1	18.84			
	2	19.58			
	3	20.29			
CAFE MGR MIDDLE SCHOOL	1	21.29			
	2	22.14			
	3	22.90			
	4	23.72			
CAFE WORKER MIDDLE SCHOOL	1	16.16			
	2	16.80			
	3	17.39			