

EMPLOYMENT OF SUPERINTENDENT

P2101

The School Committee shall employ a Superintendent of Schools and fix his/her compensation. The appointment of a Superintendent is a function of the School Committee. It may seek the advice and counsel of interested individuals or of an advisory committee, and it may hire consultants to assist in selection. However, final selection shall rest with the School Committee after a thorough consideration of qualified applicants.

The appointment of the Superintendent shall be secured through an explicit contractual agreement which shall state the terms of the contract, compensation, other benefits, and other conditions of employment. The contract shall meet all state requirements and shall protect the rights of both the School Committee and the Superintendent.

“A superintendent shall manage the system in a fashion consistent with state law and the policy determinations of the school committee.”

The School Committee may award a contract to a Superintendent for a period not exceeding six years.

The Superintendent’s compensation and benefits are described in the Employment Contract for the Superintendent of Schools.

Massachusetts General Law References:

- M.G.L. 71:41 – Professional Status for Teachers; Contracts; Good Cause Protection for Principals; Dismissal of Principals by Superintendent
- M.G.L. 71:59 – Superintendent of Schools; Appointment; Duties
- M.G.L. 76:19 – Employment of Supervisors of Attendance

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WESTFORD PUBLIC SCHOOLS
Westford, Massachusetts 01886