

## **EMPLOYEE ARREST**

**P4117**

In the event an employee of the Westford Public Schools is arrested on criminal charges, the Superintendent will evaluate each situation on a case-by-case basis that will include all of the following:

1. The extent and seriousness of the charges against the employee.
2. The level of effect on the employee's ability to perform his/her duties.
3. Whether the charges against the employee involve moral turpitude.

After an investigation conducted by the Superintendent, the employee may receive disciplinary action including reprimand, or suspension with or without pay, pending the outcome of the arrest charges or termination of employment.

Policy Adopted: April 9, 2001  
Policy Reviewed:  
Policy Revised:

WESTFORD PUBLIC SCHOOLS  
Westford, Massachusetts 01886