

## **NEGOTIATION GOALS**

**P4401**

The School Committee believes that the best interests of public education will be served by establishing procedures that provide an orderly method for the School Committee and representatives of the staff to discuss matters of common concern. In negotiations, this objective is best attained if there is a climate of mutual trust and understanding between the negotiating parties. It is further recognized that nothing in negotiations will compromise the School Committee's legal responsibilities nor will any employee's statutory rights and privileges be impaired.

Massachusetts General Law References:

M.G.L. 150E – Labor Relations; Public Employees (Collective Bargaining)

Other References:

Negotiated Agreements

Policy Adopted: April 9, 2001

Policy Reviewed:

Policy Revised:

**WESTFORD PUBLIC SCHOOLS**

Westford, Massachusetts 01886