

CONTRACTS AND COMPENSATION PLANS

P4402

Compensation plans for all categories of staff will be carried out in connection with negotiations with representatives of recognized bargaining units.

In establishing salaries and salary schedules for all staff personnel, the School Committee shall take into account:

1. The responsibilities of the position.
2. The qualifications needed.
3. Past experiences of the individuals.
4. Years of service in the Westford Public Schools.
5. Salaries for comparable communities for equivalent positions.

The negotiated agreements with these units shall be considered appendices to this policy manual and shall have the full force of School Committee policy.

The School Committee shall set the rates of pay for personnel not covered by collective bargaining agreements.

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Policy Reviewed:
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WESTFORD PUBLIC SCHOOLS
Westford, Massachusetts 01886