

PROFESSIONAL TEACHER STATUS

P4501

As cited in Massachusetts General law, a teacher, school librarian, school adjustment counselor, school social worker, or school psychologist who has served in Westford Public Schools for the three previous consecutive school years shall be considered a teacher, and shall be entitled to professional teacher status.

The Superintendent, upon the recommendation of the principal, may award professional teacher status to any teacher who has served in the principal's school for not less than one year, or to a teacher who has attained professional status in any other public school district in the commonwealth. A teacher without professional teacher status shall be notified in writing on or before June 15th whenever such person is not to be employed for the following school year. Unless such notice is given, a teacher without professional status shall be deemed to be appointed for the following school year.

Massachusetts General Law References:

M.G.L. 71:41 – Professional Status for Teachers; Contracts; Good Cause Protection for Principals; Dismissals of Principals by Superintendent

M.G.L. 71:42 – Dismissal or Demotion of Employees by Principal and Superintendent; Review and Arbitration of Dismissal

Other Reference:

Westford Education Association Unit A (Teachers') Agreement

Policy Adopted: 4/9/01

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Policy Revised: 5/3/2004