

## PROFESSIONAL DEVELOPMENT PLAN

P4502

The Westford Public Schools shall adopt and implement a Professional Development Plan for all Principals, teachers, and other professional staff. The Professional Development Plan shall be updated annually. The Westford Public Schools budget shall include funds for the Professional Development Plan.

“The plan shall include training in the teaching of new curriculum frameworks and other skills required for the effective implementation of this act, including participatory decision making, and parent and community involvement. The plan shall also include training for members of school councils. The plan may include teacher training which addresses the effects of gender bias in the classroom.”

### Massachusetts General Law References:

- M.G.L. 71:38G – Definitions; Provisional Educator, Provisional Educator with Advanced Standing and Standard Educator Certificates
- M.G.L. 71:38Q – Professional Development Plan for Professional Staff
- M.G.L. 71:59C – School Councils

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WESTFORD PUBLIC SCHOOLS  
Westford, Massachusetts 01886