

LETTER OF AGREEMENT
BETWEEN THE
WESTFORD EDUCATIONAL OFFICE PROFESSIONALS
AND
THE WESTFORD SCHOOL COMMITTEE

This Letter of Agreement modifies the provisions of the collective bargaining agreement ("CBA") entered into by and between the Westford School Committee (hereinafter the "Committee") and the Westford Educational Office Professionals (hereinafter the "WEOP") (together, the "Parties").

The Parties entered into a CBA with an effective date of July 1, 2022. The CBA includes provisions relating to the payment of wages that the Parties by this Letter of Agreement modify as follows:

The Parties agree that the employee members of the WEOP shall be paid on an annualized basis. The Parties agree that the employee members of the WEOP shall receive a wage advance in the first payroll of the academic year, and that the amount of such advance to each employee member of the WEOP shall be set off from the payment of wages to employees over the course of the remaining payroll dates in that same year.

The Parties agree that the last sentence of the first paragraph of Article X, Section 3 shall no longer have effect. The Parties also agree that in Article XIII, under the paragraph titled "Holidays", the last sentence of the first paragraph that reads "All three (3) holidays will be paid in the payroll cycle immediately prior to the first paycheck of the normalized pay cycle for WEOP for the school year", shall no longer be in effect. These three (3) holidays will be paid with the first normal paycheck of the new school year.

Westford Educational Office Professionals:

J. Cand. Webster
WEOP Representative

Date:

8/23/2022

Westford School Committee:

Chris Searle
Chairperson

Date:

8/29/2022